

POSITION DESCRIPTION

MATERNAL & CHILD HEALTH NURSE

Position Summary

The MCH Nurse provides a comprehensive and evidence-based approach for the promotion, prevention and early identification of the physical, emotional, and social factors affecting children aged 0-6 years and their families in the Gannawarra Community. The MCH Nurse will use both the universal and enhanced platforms to engage with families, taking into account their strengths and vulnerabilities and to provide timely contact and ongoing primary health care in order to improve their health, wellbeing, safety, learning and development.

Position Details

Title	Maternal & Child Health Nurse- combining Universal and Enhanced service
Classification	M&CH Nurse
Category and status	Permanent part time
Reports to	MCH Team Leader
Supervises	NIL
External relationships	Community members, and other allied health or departmental professionals
Date PD approved	

Position Key Responsibilities

Service Delivery	<ul style="list-style-type: none"> • Provide support in a non-judgmental, safe environment for families by conducting regular consulting sessions offering guidance and advice on a wide variety of child care, parenting and family related issues. • Conduct regular consulting sessions at any MCH site within Gannawarra Shire Council as required, across both the universal and enhanced platforms, providing both centre and home-based service delivery. • To promote health, wellbeing, safety, learning and developmental outcomes for children and their families, providing a holistic approach to the physical, emotional and social factors affecting families within the Gannawarra. • Work in partnership with families using a strengths-based/family-centred approach to achieve the best outcomes possible for children and families. • Act as an advocate for children, parents, the community and the MCH service as appropriate. • To improve parent/child interactions and relationships with extended families and connectedness to the wider community • Identify and provide additional support for children and families with additional needs. • To identify and refer to internal and external services to best meet the needs of the family and to advocate on behalf of the parent of child as required.
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	<ul style="list-style-type: none"> • Work within a team with a commitment to professional collaboration, efficiency and supporting the direction of the MCH service • Provision of Sleep and Settling Outreach support and co-facilitation of Sleep and Settling Information sessions
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Position Organisational Responsibilities

Leadership	<ul style="list-style-type: none"> • Ongoing personal development of skills and knowledge through attending professional development programs and taking a proactive approach to continually improving skills and abilities. • Provide support and mentorship to MCH students and junior staff.
Strategy and policy	<ul style="list-style-type: none"> • Demonstrated commitment to support and embrace a continuous improvement environment and culture within the service. • Participate in the development of the services' aims and objectives, to be used as a guide in planning, implementing and evaluation all aspects of the service.
Internal meetings	<ul style="list-style-type: none"> • Attend and actively participate in Clinical Supervision sessions. • Attend and actively participate in MCH team meetings and internal enhanced case management meetings.
External collaboration	<ul style="list-style-type: none"> • Consult and work in partnership with a range of stake holders as appropriate to deliver interventions that support children and families to meet their goals. • Position may be required to represent Council in a range of forums such as industry networks, government/ agency workshops etc.
Risk management	Position is responsible for identifying and minimising risk to Council and for ensuring that all OH&S obligations are met.
Corporate records	<ul style="list-style-type: none"> • The position will adhere to the Information Sharing Reform Legislation and relevant GSC policies and procedures regarding FVISS and CISS. • Ensure client notes are confidential, up to date, accurate and professionally written in accordance with legal and privacy requirements.
Legislative framework	<p>Maternal and Child Health Service Guidelines 2011</p> <p>Maternal and Child Health Enhanced Program Guidelines 2009 (Reissued 2019)</p> <p>Maternal and Child Health Practice Guidelines 2009</p> <p>Maternal and Child Health Program Standards 2009</p> <p>National Standards of Practice for Maternal Child and Family Health Nurses in Australia 2017</p> <p>Child Information Sharing Scheme 2018</p> <p>Family Violence Information Sharing Scheme 2018</p> <p>Child Wellbeing and Safety Act 2005</p>
Council values	<ul style="list-style-type: none"> • Position will be a role model to staff: actively influencing and demonstrating our values of trust, respect, innovation and collaboration.
Behaviour	<ul style="list-style-type: none"> ▪ Will demonstrate behaviour of the highest of integrity; behaviour that is free from bullying, harassment, and discrimination and that abides by the Code of Conduct.

Emergency management	<ul style="list-style-type: none"> ▪ Position may be required to take a role in municipal emergencies as detailed in Council's Municipal Emergency Management Plan.
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Position accountability, judgement, skills and qualifications

Accountability and extent of authority	<ul style="list-style-type: none"> • Responsible for the delivery of a high quality Maternal and Child Health service to all families within the Gannawarra Shire Council. • To practice in accordance with relevant professional standards, Legislative reforms, State Government guidelines, Council policies and MCH practice guides. • Accountable to the MCH Team Leader and Children's Services Manager.
Judgement and decision making	<ul style="list-style-type: none"> • The incumbent must have the ability to work with minimal supervision. • The position requires judgement and decision making relating to the operational and procedural requirements of Maternal and Child Health nursing standards. • Excellent problem-solving skills to enable families to plan, evaluate and implement better health outcomes for themselves and their young children.
Specialist skills/knowledge	<ul style="list-style-type: none"> • Understanding of family dynamics and has the ability to work in partnership with parents from a broad spectrum of socio-economic and cultural backgrounds on many sensitive issues including depression, bereavement, crisis intervention and domestic violence. • Knowledge of appropriate referrals for children who deviate from the normal developmental range. • Knowledge of local community networks and early intervention services • Knowledge of the social context of local communities and social determinants of families.
Management skills	<ul style="list-style-type: none"> • The ability to be proactive showing initiative and to work unsupervised • Ability to work effectively in a team environment • Highly developed time management skills and the ability to prioritise and develop achievable work plans. <p>Ability to manage own schedule to incorporate the requirements for administration work and clinical service within an allocated time.</p>
Interpersonal skills	<ul style="list-style-type: none"> • An outstanding ability to establish and maintain open, effective communication processes with clients, families, peers and other professionals • The ability to respond to further changes in service delivery with flexibility, innovation, and initiative.
Qualifications/experience	<ul style="list-style-type: none"> ▪ Current APHRA registration as both a Registered Nurse and Registered Midwife. ▪ Post Graduate Diploma/Masters in Child and Family Health Nursing, ▪ Current Police Check ▪ Current Working with Children Check ▪ Current Drivers Licence

Selection Criteria

Qualifications	Current registration as both an APHRA registered nurse and registered midwife, as well as a postgraduate qualifications in Child & Family Health
Experience	Demonstrated experience in providing a high standard of practice to children and their parents/carers in a MCH centre and home setting.
Knowledge	Sound knowledge and understanding of the frameworks and policies that inform Maternal and Child Health Practice
Professional development	Demonstrated commitment to maintaining ongoing professional practice and engagement with professional peers (e.g. MAV conferences, clinical supervision etc)